

EEO PUBLIC FILE REPORT

SMG – REDDING, LLC

Dates: 8/1/2019-7/31/2020

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KQMS	87171	Redding, CA	KNRO	51639	Redding, CA
KRDG	41620	Shingletown, CA	KALF	40919	Red Bluff, CA
KRRX	41241	Burney, CA			
KSHA	51641	Redding, CA			
KWLZ	54039	Shasta Lake, CA			

Recruitment Sources			
Source	Contact	Address	Phone
Regional Help Wanted	Abbey Still	1100 Abrams Road, Central Valley, NY 10917	1-800- 365-8630
Cal Jobs	Abbey Still	Caljobs.ca.gov	1-800-758-0398
Linked-In	Janette Storer	Linkedin.com	
Referrals	Lisa Callahan	3360 Alta Mesa Drive, Redding CA 96002	530-226-9500
Indeed.com	Summer Kirkland	Indeed.com	918-492-2660

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
Admin Assistant/Traffic	09/09/19	Regional Help Wanted	2	0
		Cal Jobs	2	0
		Referral by Current Employee	1	1
		Total: 5	1	
Account Executive (Sales)	10/16/19	Regional Help Wanted	1	0
		Cal Jobs	2	0
		Linked-in	1	0
		Indeed.com	5	1
		Total: 9	1	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired
		Total:		
Position Filled	Date Filled	Source	# of Interviewee(s)	Hired

Menu Options

Date	Menu Number	Total Complete	Description
1/2/20-2/6/20	5	1	Jake Fontana, On air, hosted an internship. The internship included remote broadcast shadowing, Production shadowing, On-Air shadowing, and Sales shadowing.
07/01/20-07/31/20	14	1	1 Manager completed & passed Preventing Harassment & Discrimination for California Supervisors. 12 Employees completed & passed Preventing Harassment & Discrimination for California Employees.
Total Menu Options Completed:		2	